Columbia University Irving Medical Center Department of Biomedical Informatics 622 West 168th Street, PH20 New York, NY 10032

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### Research Overview

Building on a decade and a half of experience in clinical and public health informatics, my research focuses especially on human-centered artificial intelligence (AI) and the development of systematic, scalable, data-driven approaches to improve human health and well-being. My work usually examines and applies methods such as machine learning, natural language processing, and spatio-temporal analysis in addition to traditional biostatistics and epidemiology. I am particularly interested in using and interrogating multimodal data sources and the vast toolbox that computational learning offers to better understand, improve, and facilitate the study of health in populations and communities. Generally, my research can be grouped into four primary domains: (i) ethical considerations in AI, clinical practice, and digital health; (ii) improving health data capture and curation of new knowledge bases; (iii) elucidating heterogeneity in health outcomes and developing tools to facilitate further discovery; and (iv) enabling learning health systems, precision medicine, and precision public health.

### Education

• Columbia University in the City of New York, New York, NY

Doctor of Philosophy in Biomedical Informatics, conferred February 2025

Dissertation: Leveraging Computational Methods to Advance Health Equity Science Through

Evidence Synthesis, Strategic Monitoring, and Precision Public Health

Master of Philosophy in Biomedical Informatics, 2023

Master of Arts in Biomedical Informatics, 2021 (GPA: 4.0)

Dissertation Committee: Noémie Elhadad (doctoral advisor), Suzanne Bakken, Karthik Natarajan,

Jason Zucker, Li Zhou (Harvard Medical School)

Coursework included: Machine Learning for Healthcare, Symbolic AI in Healthcare, Data Science, Natural Language Processing, Computer Applications in Health Care, Intelligent Decision Systems

- Beijing Language and Culture University, Beijing, China *Visiting Student*, Intensive Mandarin, 2019
- Johns Hopkins Bloomberg School of Public Health, Baltimore, MD
   *Master of Applied Science* in Spatial Analysis for Public Health, 2019
   Coursework included: Biostatistics, Spatial Statistics, Epidemiology, Spatial Data Technologies
- Harvard T.H. Chan School of Public Health, Boston, MA
   Special Student, International and Population Health, 2009-2011
   Coursework included: Immunology, Tuberculosis, Reproductive Health Issues, Survey Research Methods, Planning and Evaluation of Health Programs, Financing Health Care in Developing Countries
- Yale University, New Haven, CT

Bachelor of Arts in Sociology and History, 2005

Coursework included: Elements of Computing, Current Issues in Biological Sciences, General Chemistry, Social Policy Analysis, Portuguese for Spanish Speakers, Elementary Yoruba

# Postgraduate Training

08/2013- 08/2019	Predoctoral Research Fellow	General Medicine and Primary Care	Brigham and Women's Hospital, Boston, MA
08/2013- 10/2023	Visiting Postgraduate Research Fellow	Medicine	Harvard Medical School, Boston, MA
09/2019- 08/2022	National Library of Medicine T15 Predoctoral Research Training Fellow	Biomedical Informatics	Columbia University Irving Medical Center, New York, NY
09/2022- 08/2024	National Library of Medicine/ National Institute of Allergy and Infectious Diseases T <sub>15</sub> Predoctoral Research Training Fellow	Biomedical Informatics	Columbia University Irving Medical Center, New York, NY
04/2025- present	Postdoctoral Research Scientist	Infectious Diseases	Columbia University Irving Medical Center, New York, NY

# Other Professional Positions

2000-2001	Program Assistant	Yale International Affairs Council
2000-2001	Library Clerk	Sterling Memorial Library, Yale University
2000-2001	Reading Tutor	America Reads
2001-2002	Client Advocate	Student Health Outreach (SHOut)
2003	Paralegal	Raymond B. Schwartzberg & Associates
2003-2004	Editorial Assistant/Contributor	Yale Medicine Magazine
2004	Research Assistant	Department of Sociology, Yale University
2004-2005	Client Outreach Officer	Advanced Strategies for Healthcare Access
2005-2006	Teacher, English-as-a-Second-	New York City Board of Education/New
	Language	York City Teaching Fellows
2006-2007	Emergency Medical Technician	Tufts Emergency Medical Services
2007-2008	Research Assistant	Division of General Internal Medicine and
		Primary Care, BWH
2008-2010	Data, Training, and Education	Harvard University/U.S. President's
	Coordinator	Emergency Plan for AIDS Relief (PEPFAR)
2008-2011	Research Assistant (per diem)	Division of General Internal Medicine and
		Primary Care, BWH
2010-2012	Data Quality Assurance	Harvard University/U.S. President's
	Manager	Emergency Plan for AIDS Relief (PEPFAR)
2012-2019	Research Manager	Division of General Internal Medicine
		and Primary Care, Brigham and Women's
		Hospital
2025	Staff Associate	Department of Biomedical Informatics,
		Columbia University Irving Medical Center

# Major Administrative Leadership Positions

Local

Network Manager, Brigham and Women's Brigham Health Primary Care Practice-Based Research Network

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2018	Co-organizer, Queer Health Hackathon	Tegan and Sara Foundation
2024	Co-organizer, Using Artificial Intelligence to	National Science Foundation/
	Better Understand Menopause Workshop	National Institutes of Health
2024-2025	Planning Committee Member, New England	Biomedical Science Careers
	Science Symposium	Program

# International

2023	Co-organizer/Author Mentorship Program	Association for Health
	Sub-Chair, Machine Learning for Health	Learning and Inference (AHLI)
	(ML4H) Symposium	-

# Committee Service

2007–2008	Association of Multicultural Members of Partners Healthcare	Partners Healthcare
	2007–2008 2007–2008	Member Vice-Chair, BWH Chapter
2011–2019	LGBTQ and Allies Employee Resource Group 2011–2019 2014–2016	Brigham Health Member Co-Chair
2013-2014	Partners Human Research Committee, Insight Usability Working Group	Partners Healthcare
	2013-2014	Member
2013-2014	Partners Enterprise Research Portal Working Group	Partners Healthcare
	2013–2014	Member
2013–2015	Partners eCare Sexual Orientation and Gender Identity Working Group	Partners Healthcare
	2013-2015	Founding Member
2013–2015	Partners eCare Research Working Group 2013–2015	Partners Healthcare Member
2015–2016	Equity and Diversity Council 2015–2016	Brigham Health Founding Member
	2015–2016	Co-Chair, Data Working Group
2015–2018	Sexual Orientation and Gender Identity Working Group	Partners Healthcare
	2015–2018	Founding Member
2019–2021	Electronic Health Record Phenotyping Working Group	Columbia University
	2019–2021	Member
2020-2022	Biomedical Informatics Departmental Seminar Series Planning Committee	Columbia University
	2020–2022	Member

Toward Diversity, Equity, and Inclusion in Informatics, Health Care, and Society Seminar Series & Planning Committee
2021–2022 Founding Member

2021–2023 Department of Biomedical Informatics Columbia University Diversity, Equity, and Inclusion Working Group
2021–2023 Founding Member

### **Professional Societies**

2008-present	Biomedical Science Careers Program (BSCP) 2023–present	Member, Educational Relief Fund Review Committee
2012-2014	American Public Health Association (APHA)	
2012-2014	AcademyHealth	
2014-present	American Medical Informatics Association (AMIA)	
	2014-present	Abstract Reviewer, Annual
		Symposium
	2023	Member, Diversity, Equity, and Inclusion Recruitment Subcommittee
2017–present	Association for Computing Machinery (ACM)	
2019–present	New York Academy of Sciences	
2019–present	Observational Health Data Science and Informatics (OHDSI) Collaborative	
	2024-present	Co-lead, Early-Stage Researchers Workgroup
2020-present	Latinx in AI	
2022-present	Association for Computational Linguistics (ACL)	
2022-present	Association for the Advancement of Artificial	
	Intelligence (AAAI)	
2022-present	Machine Learning for Healthcare (MLHC)	
	2022, 2023	Submission Reviewer, Annual Meeting
2023	Society for the Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)	

### **Editorial Activities**

### Ad hoc Reviewer

American Psychologist
Applied Clinical Informatics
Health Services Research
JAMA Network Open
JAMIA Open
Journal of Biomedical Informatics
Journal of General Internal Medicine
Journal of Medical Internet Research

## Other Editorial Roles

2021–2023 Journal of the American Medical Informatics Association (JAMIA)

2021–2023, Student Editorial Board Member 2022–2023, JAMIA Journal Club Manager

# Honors and Prizes

2002	Y50K Business Plan Competition, Non-Profit Category, Second Place	Yale Entrepreneurship Society	
2004	Mellon Forum Undergraduate Thesis Research Award	Yale University	
2012	Partners in Excellence Award for Leadership and Innovation	Partners HealthCare	
2014	Partners in Excellence Award for Quality Treatment and Service	Partners HealthCare	
2014	Outstanding Quality & Patient Safety Oral Presentation	Society of General Internal Medicine	Research
2015	Brigham Way honoree	Brigham and Women's Hospital	Leadership
2015	Travel Scholarship	North American Primary Care Research Group	-
2016	LGBTQ Leadership Award	Brigham Health	
2016-2018	Merit Scholarship	Johns Hopkins Bloomberg School of Public Health	Academic
2017	Travel Scholarship	The Open Gate, Harvard Gender & Sexuality Caucus	Research
2018	Ford Foundation Predoctoral Fellowship, Honorable Mention	National Academies of Sciences, Engineering, and Medicine	
2018	Partners in Excellence Award for Leadership and Innovation	Partners HealthCare	
2018	Ruth and William Silen MD Award, Third Prize	New England Science Symposium	Research
2019–2020	Dean's Fellowship	Columbia University Vagelos College of Physicians and Surgeons	Academic
2019–2022	T15 Predoctoral Research Training Fellowship	National Library of Medicine	
2021-2022	HSF Scholarship	Hispanic Scholarship Fund (HSF)	Academic
2021-2023	Hope Scholarship	Biomedical Science Careers Program	Academic
2021–2025	Computational and Data Science Fellowship	Association for Computing Machinery (ACM) Special Interest Group in High Performance Computing (SIGHPC)	Academic
2022-2024	T15 Predoctoral Research Training Fellowship	National Library of Medicine/ National Institute of Allergy and Infectious Diseases	
2024-2025	AInet Fellow for Safety and Security in Artificial Intelligence	Deutscher Akademischer Austauschdienst (DAAD) German Academic Exchange Service, Federal Ministry of Education and Research	Research

## Report of Funded Projects

### **Funding Information**

### Current

2024-2026

Development and Evaluation of an Informatics-Based Approach to Reducing Disparities in Kidney Transplant Evaluation Completion in a Learning Health System Learning Health System and Health Justice Research and Training Award EQUIP Center for Learning Health Systems/Dalio Center for Health Justice Co-PI (Other Co-PI: H. Fernandez); \$200,000 - total direct costs Aim: To identify patients at high risk for delayed kidney pre-transplant clinical evaluation using machine learning, target them for enhanced monitoring and

engagement, and provide direct support to mitigate roadblocks contributing to delays.

#### **Past**

2007 Influenza in the Partners Primary Care Practice-Based Research Network

Roche Laboratories, RLI 06001207 Research Assistant (PI: Linder)

Aim: To measure and evaluate the appropriateness of antiviral and antibiotic prescribing for patients being treated for influenza in primary care clinics.

2007–2008 Pharmacist Intervention to Decrease Medication Errors in Heart Disease Patients

National Heart, Lung, and Blood Institute (NHLBI), Ro1HL089755

Research Assistant (Site PI: Schnipper)

Aim: To evaluate a literacy-focused program that provides pharmacist-led educational assistance at the time of hospital discharge to patients with heart disease.

2008–2012 President's Emergency Plan for AIDS Relief (PEPFAR)

Health Resources and Services Administration (HRSA) U51HA02522

Data Quality Assurance Manager/Data, Training, and Education Coordinator (PI: Kanki) A \$362 million grant to train health care workers, develop monitoring and evaluation systems, strengthen health care infrastructures, and collaborate with local hospitals and clinics in Nigeria, Botswana, and Tanzania that provide treatment for people living with HIV/AIDS.

2012–2014 Medical Malpractice and Patient Safety Protocol (PROMISES)

Agency for Healthcare Research and Quality (AHRQ) 1R18HS019508-01

Project Manager (PI: Schiff)

Aim: To test the impact of quality improvement techniques to improve 3 high risk ambulatory malpractice areas: 1) medication management, 2) test ordering and results management 3) follow-up and referral management.

2012–2014 Use of Behavioral Economics to Improve Treatment of Acute Respiratory Infections National Institutes of Health/University of Southern California 1RC4AGo39115-01

Data Manager/Statistical Programmer (Site PI: Linder)

Aim: To evaluate the use of behavioral economic concepts such as enhanced defaults, alternative options, and social norms to reduce inappropriate antibiotic prescribing for acute respiratory infections.

2013–2014 Acute Respiratory Infection Telephone Management Service

Brigham and Women's Physicians Organization Care Redesign Incubator and Startup Program – Round 1 and Round 2

Data Manager (PI: Linder)

Aim: To develop, implement, and evaluate an acute respiratory infection telephone management service at one of the Brigham and Women's Primary Care Practices.

2013–2015 Patient Outcomes Associated with Year-End Departure of Resident Primary Care Physicians

Support for Excellence in Educational Development (SEED) Grant, BWH

Co-Investigator (PI: Solomon)

Aim: To investigate whether acute care utilization is increased disproportionately among patients of graduating resident physicians compared to non-graduating residents.

2014 First Annual BWH DGIM Research Day

BRI/ORC Microgrant Pilot Program

Principal Investigator (\$1,000)

Aim: To develop a BWH Division of General Internal Medicine and Primary Care retreat to showcase contributions of research assistants and promote their career development.

2014–2015 Are Physicians and Patients Adhering to the Published Guidelines for Fasting during Ramadan?

Martin P. Solomon Award for Primary Care Scholarship, BWH

Co-Investigator (PI: Ali)

Aim: To measure differences in rates of health care utilization for Muslim patients just prior to, during, and after Ramadan.

2014–2016 Understanding and Preventing Diagnostic Pitfalls

Risk Management Foundations of the Harvard Medical Institutions (CRICO)

Project Director (PI: Schiff)

Aim: To identify leading diagnostic pitfalls that pose safety and malpractice risks, then design and test the accuracy of electronic screens for these pitfalls in the electronic health record.

2014–2016 Evaluating Variation in Overactive Bladder Medication Use and Other Treatments Astellas Pharma US, Inc.

Statistical Programmer (PI: Loughlin)

Aim: To develop an electronic phenotype for overactive bladder, then characterize overactive bladder treatment, medication adherence, and outcomes.

2015–2017 Clinician-Patient Relationships: Boundaries, Barriers, Breakdowns

Gold Foundation/Lucian Leape Family Foundation

Project Director (PI: Schiff)

Aim: To examine physician attitudes and practices related to caring acts that have been questioned as "inappropriate" or "unethical" crossing of professional boundaries.

2015–2018 Implementation of a Medication Reconciliation Protocol to Improve Patient Safety

Agency for Healthcare Research and Quality (AHRQ) R18 HS 023757-01A1

Project Manager/Statistical Programmer (PI: Schnipper)

Aim: To widely disseminate, implement, and evaluate sustainable medication reconciliation interventions that improve patient safety during care transitions.

2016–2018 Electronic Medication Adherence Reporting and Feedback During Care Transitions (Smart Pillbox)

Agency for Healthcare Research and Quality (AHRQ) R21 HS 024587-01

Project Manager/Statistical Programmer (PI: Schnipper)

Aim: To implement a smart pillbox intervention for patients discharged from the hospital to the community and to evaluate the effects of the intervention on post-discharge medication discrepancies, medication adherence, and chronic disease management.

Novel electronic health record phenotyping of LGBTQ intersectional identities and associated health disparities using natural language processing and machine learning Harvard Catalyst

Co-Investigator (PI: Zhou)

Aim: To develop methods using machine learning and natural language processing to identify sexual and gender minority (SGM) populations from electronic health records and characterize potential healthcare disparities associated with different segments of SGM populations.

2018–2019 A Multicenter Randomized Controlled Trial of Pharmacist-Directed Transitional Care to Reduce Post-Hospitalization Utilization

National Institute on Aging (NIA) Ro1 AG 058911-01

Project Manager (Site PI: Schnipper)

Aim: To measure the impact of pharmacist-led discharge (PHARM-DC) interventions on post-discharge utilization within 30 days and identify patient sub-populations most likely to benefit from PHARM-DC.

2023-2024 Clinical and Translational Science Award

National Center for Advancing Translational Sciences (NCATS) 3UL1TR001873-08S1 Graduate Research Student (PI: Reilly)

Aim: To investigate justice, equity, diversity and inclusion (JEDI) in ethical frameworks applied to research on artificial intelligence in digital health and create educational case studies for identifying ethical issues related to JEDI and discussing potential approaches to integrate JEDI goals.

## Projects Submitted for Funding

ARtificial Intelligence for the Study and Enhancement of Sexual and Gender Minority health NIH/NIMHD 1R21HD097292-01

Co-investigator (PI: Zhou)

Aim: The goals of the ARISE-SGM study were to leverage advances in artificial intelligence to address logistical challenges in obtaining representative samples of sexual and gender minority (SGM) populations and characterize comorbidity prevalence and potential health disparities associated with different segments of SGM populations.

Financial Toxicity and Cancer Treatment: Examining Trends and Disparities via Causal Inference Robert Wood Johnson Foundation/AcademyHealth HD4A Award

Co-Principal Investigator (PI: Elhadad)

Aim: To apply machine learning and causal inference methods to isolate factors contributing to catastrophic health expenditure following cancer diagnosis in a large longitudinal cohort.

Development of a Learning Health System Community Characterization Dashboard Learning Health System and Health Justice Research and Training Award Collaborator (PI: Natarajan)

Aim: To develop Equity Pulse, an interactive exploratory data analysis tool to facilitate a more systematic and justice-oriented approach to comprehensive, large-scale, continuous characterization of the health of patients and the surrounding area served by New York-Presbyterian Hospital.

Mapping Complex Associations between Sexually Transmitted Infections (STIs), Health Inequity, and the Social and Behavioral Determinants of Health (SBDH) Using Knowledge Graphs Columbia University Data Science Institute Seed Funds Program Co-Investigator (PI: Zucker)

Aim: To construct a knowledge graph (KG) that captures complex associations between STIs, SBDH, and health inequity. Clinical KGs can help address common issues with large language models such as model hallucination, limited training data, and unclear traceability of answers.

### **Unfunded Current Projects**

Supervised Clustering for Intersectional Disparities Subgroup Discovery Aim: To advance precision public health by developing a novel supervised clustering approach to identify distinct subpopulations at greater risk for experiencing health disparities.

Development and Validation of an Electronic Screening Tool for Endometriosis Aim: To develop machine learning models to improve endometriosis screening. To date, our best performing models have proven capable of detecting cases up to 3 years prior to original diagnosis date with robust accuracy, precision, and recall.

# Report of Local Teaching and Training

### Teaching of Students in Courses

2016, 2017	HPM 299 Research with Large Databases Teaching Fellow Master's and PhD students	Harvard T.H. Chan School of Public Health Five 1.5-hr sessions per week for 3 weeks
2020	BINF G4011 Acculturation to Medicine & Clinical Informatics Teaching Assistant Master's and PhD students	Columbia University Graduate School of Arts and Sciences 2-hr sessions per week for 13 weeks
2021, 2022	INTC M7210 Mechanisms and Practice Preceptor in Clinical Informatics 2nd year medical students	Columbia Vagelos College of Physicians and Surgeons Two 2-hr sessions per week for 2 weeks
2022	BINF G4008 Interrogating Ethics and Justice in Digital Health Teaching Assistant Master's and PhD students	Columbia University Graduate School of Arts and Sciences 2-hr sessions per week for 13 weeks

### Mentored Trainees

2024 Kemka Ihemelandu, Summer Program for Undergraduate Rising Stars (SPURS)
Research Assistant, Columbia University (Undergraduate at Georgetown University)

### Local Invited Presentations

No presentations below were sponsored by 3rd parties/outside entities.

How Busy Clinicians Can Improve Care and Pursue Scholarship / Invited Workshop Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital

- SQL-based Data Management and Manipulation / Invited Presentation
  Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital
- Designing and Building Clinical Research Databases / Invited Presentation
  Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital
- The LGBTQ Data Collection Gap: Sexual Orientation and Gender Identity in the EHR / Invited Presentation
  LGBTQ and Allies Employee Resource Group, Brigham Health
- 2017 Algorithmic Bias and Health Disparities / Invited Presentation Machine Learning Working Group, Partners HealthCare
- 2017 Improving and Leveraging Sexual Orientation and Gender Identity Demographics in Epic / Invited Presentation Sexual Orientation and Gender Identity Working Group, Partners HealthCare
- Documentation of Sexual Orientation and Gender Identity in the Electronic Health Record / Invited Presentation
  Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital
- 2019 LGBTQ Health Diversity, Culture, and Inclusion Series / Invited Presentation Division of General Internal Medicine and Primary Care, Brigham and Women's Hospital
- Mining the Health Disparities and Minority Health Bibliome / Invited Presentation Biomedical Informatics Seminar Series, Department of Biomedical Informatics, Columbia University
- Enabling a Learning Public Health System: Enhanced Surveillance of Sexually Transmitted Infections / Invited Presentation
  Division of Infectious Diseases, NewYork-Presbyterian Hospital (NYPH), New York, NY.
- Health Information Exchange Enables Enhanced STI Surveillance Using Electronic Health Record Data / Invited Presentation HIV Prevention Research Working Group, NYPH, New York, NY.
- Development and Validation of Multimodal Deep Learning Models to Identify Human Monkeypox in the Electronic Health Record / Invited Presentation HIV Prevention Research Working Group, NYPH, New York, NY.
- Elucidating Health Inequities and Research Gaps in HIV and Other Sexually Transmitted Infections Using Data Mining and a Large Language Model: A Computational Scoping Review / Invited Presentation
  HIV Prevention Research Working Group, NYPH, New York, NY.
- The Promise and Perils of Artificial Intelligence for Health Equity / Invited Presentation Artificial Intelligence Summer Course, Columbia University Double Discovery Program.

# Report of Regional, National, and International Invited Teaching and Presentations

No presentations below were sponsored by 3rd parties/outside entities.

### Regional

2016 Identifying and Understanding Malpractice-Prone Diagnostic Pitfalls / Invited Presentation Risk Management Foundation of the Harvard Medical Institutions Incorporated (RMF) CRICO Research Day Boston, MA

2018 High physician and clinic-level variation in documentation of sexual orientation and gender identity in the electronic health record / Plenary Session

New England Science Symposium

Boston, MA

Received the Ruth and William Silen Award, Third Prize

- Mining the Health Disparities and Minority Health Bibliome / Invited Presentation Biomedical Informatics Colloquium, New York City College of Technology (City Tech) New York, NY
- 2023 Getting into Graduate School and Succeeding/ Invited Panelist New England Science Symposium, Biomedical Science Careers Program Boston, MA

### National

2014 Comparing Clinicians' Perception of Their Own and Their Peers' Antibiotic Prescribing to Actual Antibiotic Prescribing for Acute Respiratory Infections in Primary Care (Selected Oral Abstract)

Society of General Internal Medicine Annual Meeting

San Diego, CA

Received the Outstanding Quality and Patient Safety Oral Presentation Award

Advocacy and Implementation: Gathering SOGI Demographics in the Clinical Setting (Selected Oral Abstract)

Gay and Lesbian Medical Association Annual Conference

Portland, OR

2021 Differential Presentation and Delays in Treatment for Acute Myocardial Infarction Associated with Sex, Race, Ethnicity (Selected Oral Abstract)

American Medical Informatics Association Annual Symposium San Diego, CA

2022 Mining the Health Disparities and Minority Health Bibliome: A Computational Scoping Review (Selected Oral Abstract)

American Medical Informatics Association Annual Symposium

Washington, DC

Spotlighted by AMIA for "demonstrating best practices in promoting diversity, equity, and inclusion through scholarly communications in biomedical informatics."

2023 Enabling a Learning Public Health System: Enhanced Surveillance of Sexually Transmitted Infections (Selected Oral Abstract)
American Medical Informatics Association Annual Symposium.
New Orleans, LA

2023 Challenges, Opportunities, and Considerations: Promoting Inclusive Research in the Era of Big Data / Invited Presentation and Panelist American Medical Informatics Association Annual Symposium New Orleans, LA

### International

- Improving Understanding and Medication Adherence/ Invited Plenary Presentation HIV Training, AIDS Prevention Initiative Nigeria Plus (APIN Plus)
  Abuja, Nigeria
- 2011 Introduction to Data Management/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- 2011 Critical Elements in Database Cleaning, a Checklist/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- 2011 Basics of Programming and Scripting/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- 2011 Monitoring data and Trouble-shooting/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- Programming: Creating a Utility and Basics of Scripting/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus)
  Abuja, Nigeria
- 2011 Programming and Trouble-shooting Databases/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- 2011 Cohort Analyses I: Using EHR Data/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria
- 2011 Cohort Analyses II: Using EHR Data/ Invited Seminar AIDS Prevention Initiative Nigeria Plus (APIN Plus) Abuja, Nigeria

PBRN Organization and Governance to Promote Practice, Clinician, Researcher, and Patient Engagement / Selected Workshop
 North American Primary Care Research Group Practice-Based Research Network Conference Bethesda, MD, USA

- 2015 Gathering Sexual Orientation and Gender Identity Demographics in the Clinical Setting / Selected Workshop North American Primary Care Research Group Practice-Based Research Network Conference Bethesda, MD, USA
- Health Information Exchange Enables Enhanced STI Surveillance Using Electronic Health Record Data (Selected Oral Abstract)

  STI & HIV 2023 World Congress
  Chicago, IL, USA

# Report of Clinical Activities and Innovations

Past and Current Licensure and Board Certification

2006 Certification, New York State Emergency Medical Technician (EMT-D)

# Report of Teaching and Education Innovations

Creation of a JEDI-AI Case Study Series (2023-2024) Co-developed educational case studies focused on justice, ethics, diversity, and inclusion (JEDI) in the development and use of artificial intelligence (AI) approaches in digital health.

# Report of Technological and Other Scientific Innovations

Electronic health record (EHR) adult quality improvement tool (2010)

Co-developed and evaluated a utility to extract information from data warehouse and generate measures based on 15 adult quality of care indicators at 33 Harvard PEPFAR sites in Nigeria. Module reviews continuity of care, drug therapy initiation, loss to follow-up, laboratory monitoring, disease screening based on clinical symptoms assessment, treatment failure, and treatment response.

EHR pediatric quality improvement tool (2011)

Co-developed and evaluated a utility to extract information from data warehouse and generate measures based on 23 pediatric quality of care indicators at 33 Harvard PEPFAR sites in Nigeria. Programmed module to review continuity of care, drug therapy initiation, medication adherence, loss to follow-up, laboratory monitoring, disease screening based on clinical symptoms assessment or diagnostic evaluation, treatment failure, toxicity management, nutritional assessment, and treatment response.

EHR data quality assessment tool, version 2.0 (2011)

Instituted major modifications to and evaluated a pre-existing EHR utility to incorporate expanded data quality indicators at 33 Harvard PEPFAR sites in Nigeria. With this utility, central and sitelevel data managers are able to better monitor and improve data completeness, validity, accuracy, and currency.

CovidWatcher (2020)

As part of a department-wide effort, my colleagues and I developed CovidWatcher, an app and online portal that surveyed users about COVID-19 exposure, symptoms, access to medical care, and impact on daily life. Data collected was used to track spread of COVID-19, giving citizens real-time information about hot spots and enabling health care officials to deploy resources where needed. https://www.dbmi.columbia.edu/covidwatcher/

Health Equity Research Assessment (HERA) (2021) As a member of the Elhadad lab, I supported the Health Equity Research Assessment (HERA), a large-scale characterization conducted across Observational Health Data Science Informatics (OHDSI) sites with heterogeneous populations and insurance coverage, allowing for identification of persistent and generalizable trends in diagnosis differences. The HERA dashboard and visualizations can be used to download study data, further investigate health differences, and generate novel hypotheses. https://data.ohdsi.org/HERACharacterization/

C-REACT: Contextualized Race and Ethnicity Annotations for Clinical Text (2022) As a member of the Elhadad lab, my colleagues and I curated the C-REACT dataset, a large publicly-available corpus of sentences from clinical notes manually annotated for information related to race and ethnicity (RE) This corpus contains two sets of gold-standard annotations for RE data. The first set contains granular RE-information such as patient country of origin. The second set of annotations contains RE labels manually assigned by clinicians. https://physionet.org/content/race-ethnicity-clinical-text/

HDMH Monitor (2022)

HDMH Monitor is an online article repository and interactive dashboard that leverages natural language processing and machine learning methods to support scientific discovery via automated archive, search, information synthesis, and data visualization of articles concerning health disparities and minority health (HDMH). https://hdmhmonitor.dbmi.columbia.edu/

# Report of Education of Patients and Service to the Community

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2001-2005 Latino Youth Enrichment Team (LYET), New Haven, CT/Co-Director

Managed community center mentorship program and developed instructional methods

for Latino youth ranging in age from 6 through 13.

Boston Medical Reserve Corps/Emergency Medical Technician 2006-2016

The Boston Medical Reserve Corps is a group of volunteers who are ready to respond

should there be a public health emergency in Boston.

Timmy Global Health, Dominican Republic/Medical Relief Volunteer 2007

> Helped establish temporary medical clinics along Haiti-Dominican Republic border; triaged patients, managed pharmacy, translated proper drug use and application.

Human Rights Commission, City of Cambridge/Commissioner, Vice Chair 2013-2016

Adjudicated complaints of discrimination occurring in Cambridge, MA related to housing, employment, education, and public accommodation. Lobbied the state legislature on important policies such as pay equity, protections relative to domestic violence, and anti-discrimination legislation for sexual and gender minorities. Facilitated

conciliations among parties. Conducted information sessions on civil rights.

High School Scholars Program, American Medical Informatics Association/Mentor 2019

Supported high school students with research projects; reviewed their work and helped

them practice scientific presentations; offered career advice and encouragement.

De La Salle Academy/Proctor 2020-present

Proctor annual entrance exam for only private, independent middle school in New York

City for academically talented students from economically less advantaged families.

### Educational Material for Patients and the Lay Community

### Books, monographs, articles and presentations in other media

Harvard School of Public Health/AIDS Prevention Harvard PEPFAR Nigeria Co-author Initiative in Nigeria: Reducing the Burden of AIDS U.S. Program Report

President's Emergency Plan for AIDS Relief

Harvard School of Public Health/Management and Co-author Harvard PEPFAR Tanzania

Development for Health: Reducing the Burden of AIDS Program Report

Relief

Botswana-Harvard AIDS Institute Partnership: Co-author Harvard PEPFAR Botswana 2012

**Program Report** 

Reducing the Burden of AIDS U.S. President's

in Tanzania U.S. President's Emergency Plan for AIDS

Emergency Plan for AIDS Relief

# Recognition

Publicity for successful advocacy leading to routine collection of sexual orientation and gender identity demographics in the Mass General Brigham (formerly Partners Healthcare) EHR
 Interviewed for "Machine Learning and Health Equity" episode to discuss leveraging AI in health equity research
 Featured in article "On the Margins" about research using
 Harvard Medicine

# Report of Scholarship

Peer reviewed publications in print or other media

natural language processing to study LGBTQ health

### **Research Investigations**

1. Linder JA, Reyes Nieva H, Blumentals WA. Antiviral and antibiotic prescribing for influenza in primary care. J Gen Intern Med. 2009 Apr; 24(4):504-10. PMID:19225847; PMCID:PMC2659164. doi:10.1007/s11606-009-0933-9.

Magazine

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### **National**

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